



Sharise Horne



Isaac Johnson



Noble Marks



Rick Watkins
2008 Adult Black
Achiever of the Year

YMCA Black Achievers names Watkins as 2008 Adult Black Achiever of the Year

Infrastructure & Flood Protection Liaison Rick Watkins was named the 2008 Adult Black Achiever of the Year at the Chestnut Street YMCA Black Achievers Program banquet in February.

Watkins began his career with MSD in 1984 after serving as the Assistant Director of Customer Service at Glenmore Distilleries for five years. He is a 1971 graduate of Tennessee State University. Rick began working with the Black Achievers Program in 1993. He serves as a Trustee at Joshua Tabernacle Missionary Baptist Church, and is a lifetime member of Kappa Alpha Psi Fraternity. He has worked with programs such as The Louisville Urban League Golf Program and The Germantown Youth Football League. Rick says, "I'm humbled that my peers have chosen me for this honor. I hope to encourage youth to take advantage of every positive opportunity that comes their way. It may never come again."

Watkins is the first MSD employee to receive the **Adult Black Achiever of the Year Award**.

MSD names 2008 Adult Black Achievers

Every year since 1982, MSD DiverseWorks has selected exemplary MSD employees to participate in the YMCA Black Achievers program at the Chestnut Street Family Branch in downtown Louisville. This year, three MSD Adult Black Achievers have been selected because of their own individual track record of service to the public, the community and the company.

Stormwater Scheduler Sharise Horne, Field Engineering Technician Isaac Johnson and Maintenance Planner Noble Marks will participate in the yearlong program to provide leadership for teens in grades eight through twelve. The program strives to educate and expose youth to various career fields in the business industry, as well as promote and encourage students to further their education at post-secondary institutions. Youth participants receive opportunities to take company tours, participate in work-study programs and earn scholarships. They are motivated to succeed in school, better prepared for the job market and given an opportunity to serve as role models and build their future.

Sharise Horne feels truly humbled and forever grateful for being named an achiever. She says, "My prayer is that I continue to have a positive impact on young people to achieve goals in their lives that have true meaning for them as individuals." Sharise began her career at MSD in 1997 with an Associate of Science degree in Business Management. As a mentor for Dreamgirls, Inc., Maryhurst and Diamonds in the Rough, she is committed to serving her community. Sharise is also a choir member, a Deaconess, and a Vacation Bible School Coordinator at her church.

Isaac Johnson has worked in several departments at MSD since 1984. Isaac served as a Cub Scout leader for three years and taught his troops about safety rules in camping. Isaac says, "I think that it's very important to give back to the community and I'm very happy to help the youth accomplish their goals in life."

Noble Marks began working at MSD in 2004 and he knows quite a bit about serving the community. Before he started working for MSD he served as a First Sergeant in the U. S. Army for 22 years with active duty in Desert Storm, Panama and Iraq. Noble says, "I am flattered and honored to be chosen as a 2008 Adult Black Achiever but I feel like I'm just doing what any normal person would do."

The 2008 Adult Black Achievers and the Adult Black Achiever of the Year were recognized at a banquet in February.



MSD

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de Lunes a Viernes)

Upcoming Events

March 6
DiverseWorks for You Certification Orientation
9 a.m., 700 W. Liberty, First Floor

March 10
MSD Board Meeting
10 a.m., 700 W. Liberty, First Floor

March 24
MSD Board Meeting
10 a.m., 700 W. Liberty, First Floor

April 17
MSD DiverseWorks co-sponsored Joint Utility Conference
5:30 p.m., location to be determined

MSD Milestones

Welcome to MSD:
John Brooks, Maintenance Mechanic
Horace Gaither, Utility Trainee
Keemah Gordon, Revenue Specialist
James Kardols, Process Technician Trainee
Darryl King, Utility Trainee
LaToya Lackey, Administrative Services Specialist
Sandra Mitchell, Laboratory Technician III
Maurice Nichols, Utility Trainee
James Pennick, Auto & Heavy Equipment Technician
Aaron Smith, Process Technician Trainee
Nicholas Wallen, Utility Trainee

Congratulations on your promotion:
Keith Gallai, Utility Worker II

Certifiable Success

The following business has received certification from MSD's DiverseWorks program:

Coyle & Associates, Inc. (WBE)
Engineering support services, GIS, wastewater infrastructure design, water quality modeling
Contact: Elizabeth Coyle, (502) 584-3410

Area Team News

Pond Creek/Mill Creek

MSD has added 66 new customers as part of a partnership with the Kentucky Transportation Cabinet (KTC) to widen a portion of New Cut Road. KTC widened New Cut Road from the Gene Snyder Freeway to Third Street Road, a project that removed septic tanks from service at ten properties.

MSD routinely participates in road construction projects by KTC or Metro Public Works in order to install or relocate sewers during the construction of road improvements. MSD and its ratepayers receive substantial savings as a result. MSD will pay \$590,293 of the \$10 million project. The project has saved MSD more than \$500,000.

Project DRI progress

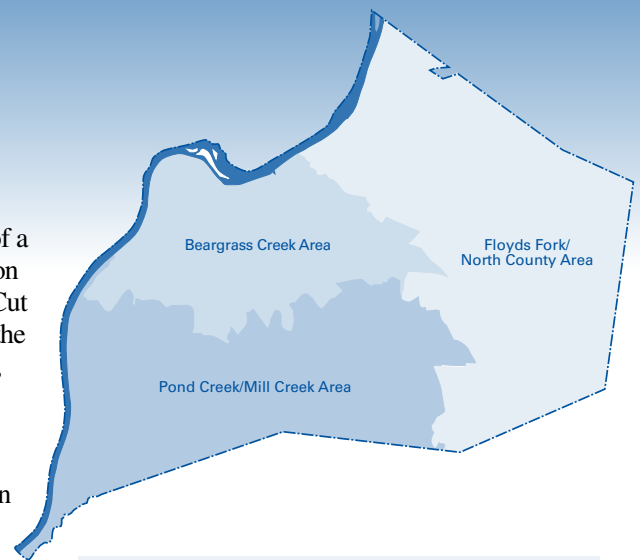
Project DRI is solving drainage problems throughout the community. The following projects are ready for construction:

Gaymont Drive

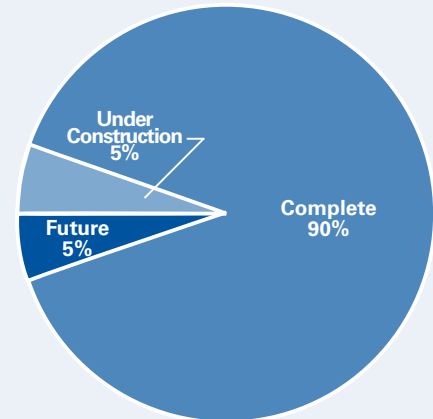
Roadside paved ditches, rear-yard pipe, earthen swales and driveway aprons and culverts will be constructed along Gaymont Drive and Gaymont Court. Nine drainage service requests will be addressed and 15 properties will benefit from the \$85,000 project.

Lagoona Drive

Approximately 2,400 feet of roadside drainage improvements will be constructed along both sides of Lagoona Drive from Rangeland Road to the street's end. The \$78,300 project will address seven drainage service requests and benefit 37 properties.



Project DRI Phase 2



Project DRI, a partnership between Louisville Metro and MSD, has improved drainage throughout the Metro area. Since Phase 2 began in 2005, 95 percent of the 366 planned projects are either underway or completed. Plans for Phase 3 of the project will be announced soon.

MSD renews its commitment to biosolid excellence

As part of MSD's participation in the National Biosolids Partnership's Biosolids Environmental Management System program, the Board has adopted a policy to promote continual improvement in key areas of biosolids management. It also demonstrates MSD's commitment of operational excellence and environmental protection.

The policy focuses on operations at MSD's Morris Forman Wastewater Treatment Plant where Louisville Green is processed. Louisville Green is a fertilizer made of organic, nutrient-rich and highly-treated solids left over after municipal wastewater treatment.

Louisville hosts Living Lands and Waters activities in March

MSD will sponsor educational workshops provided by Living Lands and Waters to offer lessons about the Ohio River. The series of floating classroom workshops, called Big River Educational Workshops, are set in large flat-bottomed workboats to allow participants first-hand exploration. The workshops will cover topics including river history, the river as a natural resource, the river's economics, river conservation and much more.

In conjunction with the workshops, Louisville will host the following Living Lands and Waters events.

- Alternative Spring Break, March 9-15 and 16-22
- Big River Educational Workshop, March 12, 19 and 20
- River Cleanup with St. Francis School, March 25
- XStream Cleanup, March 15



A towboat serves as a floating classroom for participants in Living Lands and Waters' Big River Educational Workshops.

James Hunt inspires others to help Y-NOW program



James Hunt



MSD's Physical Assets Director James Hunt is encouraging others to participate in a unique program to shape children's futures. For the past year, Hunt has been a mentor with the Y-NOW Children of Prisoners Mentoring program. His term with the organization ends in March.

According to the organization's Web site, the stigma of having a parent incarcerated means that these youth often feel shame, blame, fear, ridicule and embarrassment. They often struggle academically, and have a difficult time trusting adults. Also, studies show that children of prisoners are seven times more likely to become incarcerated themselves one day.

Hunt, who is a YMCA Safe Place Services Board member, met with and called his assigned youth once a week. They also participated in group mentoring activities with all program participants. Youth participants are between ages 11 and 15, live in the Louisville metro area and have at least one incarcerated parent.

"It took a number of meetings before I was able to gain trust and build a relationship with my youth," recalled Hunt. "But the children in this program need to know that someone is there for them." The program Hunt participated in involved more than 20 children and mentors who interacted through individual and community support opportunities.

Y-NOW, which is currently in its fifth year, is the mentoring component of YMCA Safe Place Services and is currently recruiting volunteer mentors for the program. Volunteer mentors are needed to take the time to listen and provide encouragement, support and stability so that these youth might begin to create a future that is distinctly different from the past. Mentoring in the Y-NOW program is a way to gain insight into the lives of today's youth and to connect with people from all over our community as it provides both one-on-one and group mentoring interactions.

The Y-NOW Children of Prisoners Mentoring Agreement begins May 2008 and continues through May 2009. Opportunities are also available to help immediately or to participate in the four-day camp. No experience is needed and training is provided.

For more information, contact Dave Washer at (502) 635-4394 or dwasher@ymcalouisville.org.

Customer First at Work

"MSD's team — **Adam Bader, Nathaniel Elliott, Brian Prinz** and **James Wilson** — worked very hard to resolve our drainage problems. In addition to doing a professional job, they were pleasant and made us feel that we were important members of the community."
— *Andrew Richard, Middletown*

"Thank you, **Henry Drain, Patricia Love-Page, Dana Price** and **Rickie Stout**, for helping me get the answers needed to resolve odor problems near my property."
— *Mr. Trial, Old Louisville*

"**Gerald Dunlap** did a superb job. I am very pleased with the service and information he provided."
— *Susan Street, Rolling Fields*

"MSD's crew — **Brian Britt, Terry Richardson, Karen Roberts** and **Rickie Stout** — did a very good job and completed the project quickly. As a small construction company owner, I know how things should be done and I'm very impressed with the service I received!"
— *Gregory Elmore, Jeffersontown*

Employees recognized for search assistance

Employees who aided in the search for a missing child were recognized by MSD's Board at the February 25 Board meeting.

The following MSD employees volunteered to search for a missing boy in June. Their efforts received recognition from the Louisville Metro Police Department. **Saeed Assef, Mark Browner, Darryl Coleman, Gary Dennison, Stephon Mayes, Greg Meriwether, Tom Middeler, Jack Miller, Derek Northington, Damon Rhodes, Tim Samuels, Rick Sils, Steve Snawder, Paul Vogt, Rick Watkins** and **Michael Wilcox.**



MSD

Louisville and Jefferson County
Metropolitan Sewer District

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Volunteers needed for XStream Cleanup

The XStream Cleanup is spearheaded by Living Lands and Waters and sponsored by MSD, Natural Resources Conservation Service, Jefferson County Public Schools, Metro Parks, American Commercial Lines and Anheuser-Busch Companies. Volunteers of all ages and abilities are needed to assist with cleaning up several different sites.

Living Lands and Waters works to aid in the protection, preservation and restoration of the natural environment of the nation's major rivers and their watersheds; to expand awareness of environmental issues and responsibility involving the river; and to create a desire and an opportunity for stewardship and responsibility for a cleaner river environment. The group will also hold week-long river cleanups along the Ohio River in March.

The Louisville cleanup will be held on March 15 from 8:30 a.m. to 1 p.m. Volunteers are asked to help remove trash and debris along the Ohio River.

For more information on locations, or to register for a workshop, visit www.livinglandsandwaters.org.

See *Living Lands and Waters* article on page 3.

